

Job Posting: **Counselor-in-Training**

El Ranchito

Summer Camp 2017

Austin, Texas – www.elranchito.org

Title: Counselor-in-Training (1-3 positions)
Supervisor: Assistant Camp Director
Employment Dates: 8:00am June 9 until 3:00pm July 11, 2017 (at El Ranchito; overnight full time)
Residency Dates: June 9 – July 11, 2017 (with limited weekend time off)
Salary: \$1350 (includes meals and tent lodging; \$11/hour outside employment dates)
Classification: Seasonal Employment, health benefits not provided
Closing Date: March 31, 2017, or until filled
To Apply: Please submit application and resumé to employment@elranchito.org or to El Ranchito Camp, 11719 Bee Caves Rd, Austin, TX 78738

Camp Description

El Ranchito's mission is to connect children with the natural world by providing an extraordinarily fun nature-immersion camping experience. Campers intimately experience the land, its plants and animals, its creeks, and the starry night sky. A primitive tent camp, where staff and campers sleep, makes experiencing the natural world fun and safe for the campers. The camp site is located on the Shield Ranch, just 20 miles southwest of Austin. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Preserve.

Position Description

The Counselor(s)-in-Training (CIT) will work under the supervision of the Assistant Camp Director to support camp programs and activities. The CIT(s) serve as role models for Junior Counselors who are transitioning from camper to staff member, provide direct support to the Counselors, fill in as Counselor when needed, and actively engage campers in group circle times, a variety of nature-focused activities, recreation, field trips, and journaling. CIT(s) take on more Counselor responsibilities as training progresses through the sessions.

Additional duties include but are not limited to:

- Help with camp set-up and take-down, take part in staff training and evaluations as directed.
- Assist Counselors with nature and recreation programs, including the backpacking overnight.
- Help Camp Cook with food services, and support Program Assistants and other staff as needed.
- Facilitate at least one curriculum activity each week and co-lead recreation activities with Program Assistants.
- Model 100% involvement with the program and commitment to the campers having fun in nature.
- Promote conservation values with children and staff.
- Participate in camp duty rotation with assigned crew.
- Serve as a healthy role model providing insight, direction, nurture and support for campers.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Live in a tent for camp duration – sharing quarters with one or more staff members.
- Participate in daily meetings and training with Assistant Camp Director.
- Participate in Counselor/Director staff meetings once per week and as assigned.

Qualification Requirements

- Must have successfully completed an El Ranchito summer as a Junior Counselor
- High school graduate at the time of Employment Dates (noted above)
- Preferred qualifications: Spanish fluency; experience working with children ages 9-14
- Experience tent camping, hiking and exploring in natural areas
- Experience working with children in outdoor and organized residential camp settings preferred
- Willing to follow camp dress code, accept supervision, work independently and as part of a team
- Willing to live in a tent camp setting without running water, air conditioning and use of electronics
- Completion of a sexual misconduct prevention course (as part of training)
- Background check required. Any candidate with a felony conviction will be disqualified.
- No tobacco, drugs, alcohol or weapons are permitted at El Ranchito.