

Job Posting: **Crew Leader**

El Ranchito
Summer Camp 2019
Austin, Texas – www.elranchito.org

Title: Crew Leader (4 positions: 2 male; 2 female)
Supervisor: Conservation Corps Director and Project Coordinator
Employment Dates: June 7 – July 9, 2019
Residency Dates: June 7 – July 9, 2019
Salary: Residency includes staff training and camp session with designated off and refresh time \$2,300 (plus \$300 if selected to serve as lifeguard; pay rate for approved hours worked outside of Employment Dates is \$14/hr)
Classification: Seasonal Employment, health benefits not provided
To Apply: Please submit application and resumé to employment@elranchito.org

Camp Description

El Ranchito's mission is to connect youth with the natural world by providing an extraordinarily fun and inspiring nature-immersion camping experience. The Conservation Corps (CC) serves young people entering 10th-12th grade. Corps members intimately experience the land, its plants and animals, its creeks, and the starry night sky while focusing on community building, leadership development, and job training. A primitive tent camp, where staff and Corps members sleep, makes experiencing the natural world fun and safe. The camp site is within close proximity of the Nature Discovery Camp (for 4th-9th graders) and is located on the Shield Ranch, 20 miles southwest of Austin. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Outdoor Discovery Center.

Position Description

Conservation Corps crew leaders will work alongside and supervise 10th-12th graders in one 12-day session. Crew leaders will train, motivate, direct and supervise Corps members in 6 hours of conservation work each day. Corps members are paid a stipend for their work. Leaders engage members in nature study, field trips (including overnight trips), and recreation activities. Staff are responsible for nine Corps members 24-hours a day (including all meal times) with designated refresh time on rotation. Duties include but are not limited to:

- Fully participate in camp site prep and take down, staff training, nature programs, and evaluations.
- Train and lead Corps members through safety talks, tool prep and conservation projects including: trail work, habitat restoration, endangered species management and control of invasive plants.
- Model 100% involvement with the program and commitment to Corps being engaged with the program.
- Promote conservation values with Corps members and staff.
- Support Corps member rotation in camp duties and provide supervision as needed.
- Serve as a healthy role model for Corps members, providing insight, direction, nurture and support.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Live in tents for camp duration – sharing quarters with one or more staff members.
- Support other staff as needed.

Qualification Requirements

- At least three years of college required plus experience in natural sciences and conservation work; a minimum of four years of related study and experience can substitute for college.
- Preferred qualifications: conservation work experience; outdoor leadership training/experience; proficient in Spanish; lifeguard certification (\$300 supplement)
- Experience working with youth (ages 14-17) in outdoor and organized residential camp settings
- Experience tent camping, hiking and exploring in natural areas
- Willing to accept supervision, work independently and as part of a team
- Willing to live in a tent camp setting without running water, air conditioning and use of electronics
- Willing to follow and enforce a camp dress code and all other camp policies
- Willing to fully participate in the camp community and lead conservation work projects
- Completion of a Wilderness First Aid class (as part of staff training)
- Completion of a child protection course (as part of staff training)
- Proof of current CPR certification required before staff training begins
- Background check required. Any candidate with a felony conviction will be disqualified.
- No tobacco, drugs, alcohol or weapons are permitted at El Ranchito