Crew Leader

Title: Crew Leader (4 positions: 2 male; 2 female)
Supervisor: Conservation Corps Director
Employment Dates: June 5 – July 8, 2020
Residency Dates: June 5 – July 8, 2020 (Residency includes staff training and camp session with designated off and refresh time
Salary: $2,300 (plus $300 if selected to serve as lifeguard; pay rate for approved hours worked outside of Employment Dates is $14/hr)
Classification: Seasonal Employment (health benefits not provided)

To Apply: Visit www.elranchito.org/jobs/ to apply online

Camp Description
El Ranchito’s mission is to connect youth with the natural world by providing an extraordinarily fun and inspiring nature-immersion camping experience. The Conservation Corps (CC) serves young people entering 10th-12th grade. The campsite is within close proximity of the Nature Discovery Camp (for 4th-9th graders) and is located on the Shield Ranch, 20 miles southwest of Austin. Corps members intimately experience the land, its plants and animals, its creeks, and the starry night sky while focusing on community building, leadership development, and job training. A primitive tent camp, where staff and Corps members sleep, makes experiencing the natural world fun and safe. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano and Westcave Outdoor Discovery Center.

Position Description
Conservation Corps crew leaders will work alongside and supervise 10th-12th graders in one 12-day session. Crew leaders will train, motivate, direct and supervise Corps members in six hours of conservation work each day (for which Corps members are paid a stipend). Crew Leaders engage members in nature study, field trips (including overnight trips), and recreation activities. Crew Leaders are responsible for nine Corps members for 24-hours a day (including all meal times) with designated refresh time on rotation. Duties include, but are not limited to:

- Participate in campsite prep and take down, staff training, nature programs, and evaluations.
- Train and lead Corps members through safety talks, tool prep and conservation projects including: trail work, habitat restoration, endangered species management and control of invasive plants.
- Model 100% involvement with the program and commitment to encouraging Corps member engagement with the program.
- Promote conservation values with Corps members and staff.
- Support Corps member rotation in camp duties and provide supervision as needed.
- Serve as a healthy role model for Corps members; provide insight, direction, nurture and support.
- Cultivate effective working relationships with staff, volunteers and camp participants.
- Support other staff as needed.

Qualification Requirements
- At least three years of college or related work experience in natural sciences and conservation.
- Preferred qualifications: conservation work experience; outdoor leadership training/experience; proficient in Spanish; lifeguard certification ($300 supplement).
- Experience working with youth (ages 14-17) in outdoor and organized residential camp settings.
- Experience tent camping, hiking and exploring in natural areas.
- Willing to accept supervision, work independently and as part of a team.
- Willing to live in tents without running water, air conditioning, use of electronics while sharing quarters with one or more staff members.
- Willing to follow and enforce a camp dress code and all other camp policies.
- Willing to fully participate in the camp community and lead conservation work projects.
- Completion of a Wilderness First Aid class (as part of staff training).
- Completion of a child protection course (as part of staff training).
- Proof of current CPR certification required before staff training begins.
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and weapons are not permitted at El Ranchito.