Junior Counselor

El Ranchito
Summer Camp 2020
Austin, Texas – www.elranchito.org

Title: Junior Counselor (3 positions)
Supervisor: Nature Discovery Camp Assistant Director
Employment Dates: June 5 – July 8, 2020
Residency Dates: June 5 – July 8, 2020
Residency includes staff training and camp sessions with designated off and refresh time
Salary: $1,200 (Pay rate for approved hours worked outside of Employment Dates is $11/hr)
Classification: Seasonal Employment, health benefits not provided
To Apply: Visit www.elranchito.org/jobs/ to apply online

Camp Description
El Ranchito’s mission is to connect children with the natural world by providing an extraordinarily fun nature-immersion camping experience. The campsite is located on the Shield Ranch, just 20 miles southwest of Austin. Campers intimately experience the land, its plants and animals, its creeks, and the starry night sky. A primitive tent camp, where staff and campers sleep, makes experiencing the natural world fun and safe for the campers. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Preserve.

Position Description
The Junior Counselors will work under the supervision of the Assistant Camp Director to support camp programs and activities. The Junior Counselors will have daily check-ins with supervisor and will primarily provide support to the Counselors, engaging campers in group circle times, a variety of nature-focused activities, recreation, field trips, and journaling. Secondarily, Junior Counselors will help with food services and camp maintenance. Duties include, but are not limited to:

- Help with camp set-up and take-down, and take part in staff training and evaluations as directed.
- Assist Counselors with nature and recreation programs, including the backpacking overnight.
- Help Camp Cook with food services, and support Program Assistant as needed.
- Learn to facilitate nature-immersion and recreation activities with campers.
- Model 100% involvement with the program and commitment to creating a fun experience for campers.
- Promote conservation values with children and staff.
- Participate in camp duty rotation with assigned crew.
- Serve as a healthy role model providing insight, direction, nurture and support for campers.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Participate in daily meetings and training with Assistant Camp Director.

Qualification Requirements
- One or more years of El Ranchito experience with Nature Discovery Camp and/or Conservation Corps.
- High school graduate at the time of Employment Dates (noted above). Must be at least 18 years old.
- Preferred qualifications: Spanish fluency; experience working with children ages 9-14
- Experience tent camping, hiking and exploring in natural areas.
- Experience working with children in outdoor and organized residential camp settings preferred
- Willing to follow the camp dress code, accept supervision, work independently and as part of a team
- Willing to live in tents without running water, air conditioning, use of electronics while sharing quarters with one or more staff members.
- Completion of a child protection course (as part of training)
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and weapons are not permitted at El Ranchito.