Title: Program Assistant (2 positions: 1 for NDC and 1 for CC)
Supervisor: Nature Discovery Camp Director or Conservation Corps Director
Employment Dates: June 1 – July 10, 2020
Residency Dates: June 5 – July 8, 2020
Residency includes staff training and camp sessions with designated off and refresh time
Salary: $2,950 (plus mileage reimbursement for errands from camp if personal vehicle used; pay rate for approved hours worked outside of Employment Dates is $14/hr)
Classification: Seasonal Employment, health benefits not provided
To Apply: Visit www.elranchito.org/jobs/ to apply online

Camp Description
El Ranchito’s mission is to connect children with the natural world by providing an extraordinarily fun nature-immersion camping experience. The Nature Discovery Camp (NDC) and Conservation Corps (CC) sites are closely situated to each other on the Shield Ranch, just 20 miles southwest of Austin. Campers intimately experience the land, its plants and animals, its creeks, and the starry night sky. A primitive tent camp, where staff and campers sleep, makes experiencing the natural world fun and safe for the campers. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Preserve.

Position Description
The two program assistants support the operation of NDC and CC, including preparation of the campsite and camp gear, and providing support during the daily operations of camp. Duties include, but are not limited to:

- Help with camp set-up and preparation of camp programs and activities.
- Take part in staff training per scheduled sessions as determined with supervisor.
- Lead/supervise programs or free time during staff meetings at each camp.
- Provide administrative support and run errands for supervisor and executive director as needed.
- Fill in as counselor/crew leader if needed.
- Prepare items for campers each week (e.g., water shoes, packs, shirts, photos, etc.)
- Assist camp cook (as scheduled and as needed) with facility set-up, food services, and take-down.
- Support camp directors in programs, projects and logistics as needed.
- Model 100% involvement with the program and commitment to creating a fun experience for campers.
- Promote conservation values with campers, Corps members and staff.
- Serve as a healthy role model for campers and Corps members.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Contribute to the weekly camp evaluation and final evaluation after camp sessions end.
- Perform other duties as assigned to support camp operations and site maintenance.
- Assist in taking down camp, inventorizing equipment and packing for storage.

Qualification Requirements
- Two years of full-time work experience or two years of college.
- Must be very well organized and flexible, and able to cheerfully shift gears as priorities change.
- Experience working with ages 9-18.
- Experience tent camping, hiking and exploring in natural areas.
- Experience working in outdoor and organized residential camp settings.
- Willing to accept supervision, work independently and as part of a team.
- Willing to live in a tent camp setting without running water, air conditioning and use of electronics.
- Willing to follow a camp dress code.
- Proof of required CPR and Basic First Aid Certification (or better) before camp employment begins.
- Completion of a child protection course (part of our staff training).
- Must have a valid driver’s license and clean driving record.
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and or weapons are not permitted at El Ranchito.