



Dear Applicant,

Thank you for your interest in working with El Ranchito! We are following recommendations and information from the Centers for Disease Control, American Camp Association, the Texas Department of State Health Services, as well as our medical director Dr. Brian Temple and camp nurse Becca Harkleroad, RN to be able to make a final decision about whether camp will be in-person or virtual by April 1st. We WILL have El Ranchito Summer Camp in 2021 and we hope you will be able to join us!

We have prepared two job descriptions: one for each scenario. The first one will be in effect for in-person camp and the second one for virtual camp.

Once we receive your application we will be in touch about next steps and ways you may be involved in planning camp 2021.

Modifications and additions to duties and responsibilities may occur as we follow protocols in continuing to place staff and camper safety as our highest priority.

Legacy Staff (Junior Counselor)

El Ranchito

Residential Camp

Summer Camp 2021

Austin, Texas – www.elranchito.org

Title:	Junior Counselor (3 positions)
Supervisor:	Nature Discovery Camp Assistant Director
Employment Dates:	June 4 – July 6, 2021
Residency Dates:	June 4 – July 6, 2021
Salary:	Residency includes staff training and camp sessions with designated off and refresh time \$1,200 (Pay rate for approved hours worked outside of Employment Dates is \$11/hr)
Classification:	Seasonal Employment, health benefits not provided
To Apply:	Visit www.elranchito.org/jobs/ to apply online

Camp Description

El Ranchito's mission is to connect children with the natural world by providing an extraordinarily fun nature-immersion camping experience. The campsite is located on the Shield Ranch, just 20 miles southwest of Austin. Campers intimately experience the land, its plants and animals, its creeks, and the starry night sky. A primitive tent camp, where staff and campers sleep, makes experiencing the natural world fun and safe for the campers. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Preserve.

Position Description

The Junior Counselors will work under the supervision of the Assistant Camp Director to support camp programs and activities. The Junior Counselors will have daily check-ins with supervisor and will primarily provide support to the Counselors, engaging campers in group circle times, a variety of nature-focused activities, recreation, field trips, and journaling. Secondly, Junior Counselors will help with food services and camp maintenance. Duties include, but are not limited to:

- Help with camp set-up and take-down, and take part in staff training and evaluations as directed.
- Assist Counselors with nature and recreation programs, including the backpacking overnight.
- Help Camp Cook with food services, and support Program Assistant as needed.
- Learn to facilitate nature-immersion and recreation activities with campers.
- Model 100% involvement with the program and commitment to creating a fun experience for campers.
- Promote conservation values with children and staff.
- Participate in camp duty rotation with assigned crew.
- Serve as a healthy role model providing insight, direction, nurture and support for campers.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Participate in daily meetings and training with Assistant Camp Director.

Qualification Requirements

- One or more years of El Ranchito experience with Nature Discovery Camp and/or Conservation Corps.
- High school graduate at the time of Employment Dates (noted above). Must be at least 18 years old.
- Preferred qualifications: Spanish fluency; experience working with children ages 9-14
- Experience tent camping, hiking and exploring in natural areas.
- Experience working with children in outdoor and organized residential camp settings preferred
- Willing to follow the camp dress code, accept supervision, work independently and as part of a team
- Willing to live in tents without running water, air conditioning, use of electronics while sharing quarters with one or more staff members.
- Completion of a child protection course (as part of training)
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and weapons are not permitted at El Ranchito.

Legacy Staff (Junior Counselor)

Virtual Camp

El Ranchito

Virtual Summer Camp 2021

Austin, Texas – www.elranchito.org

Title: Junior Counselor, Virtual Camp
Supervisor: Nature Discovery Camp Assistant Director
Virtual Camp Dates: June 4 – July 6, 2021
Salary: \$11/hr, 40 hours per week max (approximately 25-40 hours/week)
Classification: Hourly Employment, health benefits not provided

Note: *El Ranchito 2021 may be held as a virtual camp due to social distancing guidelines in effect because of the coronavirus pandemic. Due to the current COVID-19 situation and the decision to conduct El Ranchito virtually, any reference to the residential camp; in person contact or interactions; on site activities or in person activities with campers in the attached description may be considered null and void. Modifications and additions to duties and responsibilities may occur in continuing to place staff and camper safety as our highest priority.*

Virtual Camp Description

The mission of El Ranchito Virtual Camp is to create meaningful connections with the El Ranchito community and the natural world while distancing using virtual tools and independent activities.. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Outdoor Discovery Center.

Position Description

The Junior Counselors will work under the supervision of the Assistant Camp Director to support camp programs and activities. The Junior Counselors will have daily check-ins with supervisor and will primarily provide support to the Counselors, engaging campers in virtual group circle times, a variety of nature-focused activities, recreation, possible field trips, and journaling. Secondly, Duties include, but are not limited to:

- Take part in staff training and evaluations as directed.
- Assist Counselors with nature and recreation programs.
- Support the Program Assistant as needed.
- Learn to facilitate virtual nature-immersion and recreation activities with campers.
- Model 100% involvement with the program and commitment to creating a fun experience for campers.
- Promote conservation values with children and staff.
- Participate in camp duty rotation with assigned crew.
- Serve as a healthy role model providing insight, direction, nurture and support for campers.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Participate in daily meetings and training with Assistant Camp Director.

Qualification Requirements

- One or more years of El Ranchito experience with Nature Discovery Camp and/or Conservation Corps.
- High school graduate at the time of Employment Dates (noted above). Must be at least 18 years old.
- Preferred qualifications: Spanish fluency; experience working with children ages 9-14
- Experience hiking and exploring in natural areas.
- Experience working with children in online learning environment preferred
- Willing to follow the camp dress code, accept supervision, work independently and as part of a team
- Completion of a child protection course (as part of training)
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and weapons are not permitted at El Ranchito or at El Ranchito Virtual Camp.