



Dear Applicant,

Thank you for your interest in working with El Ranchito! We are following recommendations and information from the Centers for Disease Control, American Camp Association, the Texas Department of State Health Services, as well as our medical director Dr. Brian Temple and camp nurse Becca Harkleroad, RN to be able to make a final decision about whether camp will be in-person or virtual by April 1st. We WILL have El Ranchito Summer Camp in 2021 and we hope you will be able to join us!

We have prepared two job descriptions: one for each scenario. The first one will be in effect for in-person camp and the second one for virtual camp.

Once we receive your application we will be in touch about next steps and ways you may be involved in planning camp 2021.

Modifications and additions to duties and responsibilities may occur as we follow protocols in continuing to place staff and camper safety as our highest priority.

Nature Discovery Camp Counselor-in-Training Residential Camp

El Ranchito
Summer Camp 2021
Austin, Texas – www.elranchito.org

Title: Camp Counselor in Training(3 positions)
Supervisor: Nature Discovery Camp Assistant Director
Employment Dates: June 4 – July 6, 2021
Residency Dates: June 4 – July 6, 2021 (Residency includes staff training and camp sessions with designated off and refresh time)
Salary: \$1,800 (Pay rate for approved hours worked outside of Employment Dates is \$12/hr)
Classification: Seasonal Employment (health benefits not provided)
To Apply: Visit www.elranchito.org/jobs/ to apply online

Camp Description

El Ranchito's mission is to connect children with the natural world by providing an extraordinarily fun and inspiring nature-immersion camping experience. The campsite is located on the Shield Ranch, just 20 miles southwest of Austin. Campers intimately experience the land, its plants and animals, its creeks, and the starry night sky. A primitive tent camp, where staff and campers sleep, makes experiencing the natural world fun and safe for the campers. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Outdoor Discovery Center.

Position Description

Counselors-in-Training (CITs) work under the supervision of the Assistant Camp Director to support camp programs and activities. CITs serve as role models for Junior Counselors who are transitioning from camper to staff member, provide direct support to the Counselors, fill in as Counselor when needed, and actively engage campers in group circle times, a variety of nature-focused activities, recreation, field trips, and journaling. CITs take on more Counselor responsibilities as training progresses through the sessions.

Additional duties include but are not limited to:

- Help with camp set-up and take-down, take part in staff training and evaluations as directed.
- Assist Counselors with nature and recreation programs, including the backpacking overnight.
- Help Camp Cook with food services, and support Program Assistants and other staff as needed.
- Facilitate at least one curriculum activity each week and co-lead recreation activities with Program Assistants.
- Model 100% involvement with the program and commitment to creating a fun experience for campers.
- Promote conservation values with children and staff.
- Participate in camp duty rotation with assigned crew.
- Serve as a healthy role model providing insight, direction, nurture and support for campers.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Participate in daily meetings and training with Assistant Camp Director.
- Participate in Counselor/Director staff meetings once per week and as assigned.

Qualification Requirements

- Must have successfully completed an El Ranchito summer as a Junior Counselor
- High school graduate at the time of Employment Dates (noted above)
- Preferred qualifications: Spanish fluency; experience working with children ages 9-14
- Experience tent camping, hiking and exploring in natural areas
- Experience working with children in outdoor and organized residential camp settings preferred
- Willing to follow camp dress code, accept supervision, work independently and as part of a team
- Willing to live in tents without running water, air conditioning, use of electronics while sharing quarters with one or more staff members.
- Completion of a sexual misconduct prevention course (as part of training)
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and weapons are not permitted at El Ranchito.

9433 Bee Caves Rd. Suite 140., Austin, Texas 78733 / P 512.476.4816 / www.elranchito.org

Nature Discovery Camp Counselor-in-Training Virtual Camp

El Ranchito

Virtual Summer Camp 2021

Austin, Texas – www.elranchito.org

Title: Counselor in Training
Supervisor: Nature Discovery Camp Assistant Director
Employment Dates: June 4 – July 6, 2021
Salary: \$12/hr, 40 hours per week max (approximately 25-40 hours per week)
Classification: Hourly Employment (health benefits not provided)

Note: *El Ranchito 2021 will be held as a virtual camp due to social distancing guidelines in effect because of the coronavirus pandemic. Due to the current COVID-19 situation and the decision to conduct El Ranchito virtually, any reference to the set-up and take down of residential camp; in person contact or interactions; on site activities or in person activities with campers in the attached description is considered null and void. Modifications and additions to duties and responsibilities may occur in continuing to place staff and camper safety as our highest priority.*

Virtual Camp Description

The mission of El Ranchito Virtual Camp is to create meaningful connections with the El Ranchito community and the natural world while distancing using virtual tools and independent activities.. El Ranchito is a project of the Shield Ranch Foundation in collaboration with El Buen Samaritano Episcopal Mission and Westcave Outdoor Discovery Center.

Position Description

Counselors-in-Training (CITs) work under the supervision of the Assistant Camp Director to support camp programs and activities. CITs serve as role models for Junior Counselors who are transitioning from camper to staff member, provide direct support to the Counselors, fill in as Counselor when needed, and actively engage campers in group circle times, a variety of online nature-focused activities, recreation, possible field trips, and journaling. Duties include, but are not limited to:

- Participate in a week of staff training
- Facilitate at least one curriculum activity each week and co-lead recreation activities with Program Assistants.
- Model 100% involvement with the program and commitment to creating a fun experience for campers.
- Promote conservation values with children and staff.
- Serve as a healthy role model providing insight, direction, nurture and support for campers.
- Cultivate effective working relationships with staff, volunteers, and camp participants.
- Participate in daily meetings and training with Assistant Camp Director.
- Participate in Counselor/Director staff meetings once per week and as assigned.

Qualification Requirements

- Must have successfully completed an El Ranchito summer as a Junior Counselor
- High school graduate at the time of Employment Dates (noted above)
- Preferred qualifications: Spanish fluency; experience working with children ages 9-14
- Virtual experience with children is a plus
- Experience working with children in outdoor and organized residential camp settings preferred
- Willing to follow camp dress code, accept supervision, work independently and as part of a team
- Completion of a sexual misconduct prevention course (as part of training)
- Background check required. Any candidate with a felony conviction will be disqualified.
- Tobacco, drugs, alcohol and weapons are not permitted at El Ranchito or during Virtual El Ranchito.